



BATTLE STAFF NCO COURSE

Welcome to the
United States Army Sergeants Major Academy



U.S. ARMY





TRAVEL RESTRICTIONS

Juarez, Mexico is off limits to U.S. Military personnel permanently or temporarily assigned to Ft. Bliss.





SHARP

Sexual Harassment/Assault Response and Prevention Program

Department of Defense Safe Help Line:

1-877-995-5247

Fort Bliss SHARP Hotline:

915-245-8991

SFC Garcia, USASMA SARC

Work: 915-744-1183 or Cell: 915-892-5137

Mr. Juan Rodriguez, USASMA Victim Advocate

Work: 915-744-2279 or Cell: 915-215-3328





USASMA Sisters In Arms Program

Soldiers First, Females Always!

VISION:

To educate, train, mentor, and empower women to become future leaders in today's changing Army; equipping them with the tools needed to reach their full potential.

The Commandant's Intent for the SIA program is to provide a forum for all women to:

- Strengthen peer to peer bonds
- Enhance professional and personal growth through leadership development
- Provide leadership, mentorship and guidance
- Foster an environment where women are comfortable discussing issues
- Empower women to be successful senior leaders





USASMA SIA Themes

- Unite** – Getting women together to discuss their concerns in our Army and community
- Sponsor** – Committed to the development of junior Soldiers and continuing education
- Achieve** – Improving performance in the work and home environments
- Succeed** – Conquering adversities in an ever changing environment
- Mentor** – Provide mentorship and guidance to Subordinates and Peers.
- Advocate** – Help out those in our Army and community





SHARP

Motivate (I. A.M.) STRONG is the Army's campaign to combat sexual assaults by engaging all Soldiers

in preventing sexual assaults before they occur. In support of cultural change, Soldiers engage in peer-to-peer communication

and active intervention in order to create a climate that does not tolerate attitudes and behaviors that facilitate sexual assault or sexual harassment.





DINING FACILITIES

**3rd BDE DFAC open for weekends and evenings
East Bliss**

2nd BDE closed for dinner or weekend service

3rd BDE dinner service are as follows:

**Monday, Tuesday, Wednesday, and Friday 1700-
1830**

Thursday 1530-1700

Sat and Sun Brunch 0930-1300 Dinner 1700-1830





Hair groomed IAW AR 670-1

Reflective belt as authorized by command IAW AR 670-1 Para 14-3

IPFU T-Shirt worn
Jacket zipped

T-shirt tucked in trunks IAW AR 670-1 Para 14-6

Reflective belt as authorized by command IAW AR 670-1 Para 14-3

T-shirt tucked in trunks IAW AR 670-1 Para 14-6

Corporal and above will display rank right side of buckle center.



Corporal and above will display rank right side of buckle center.

Jacket sleeves rolled down and uncuffed IAW AR 670-1 Para 14-6

IPFU Trunks worn

Socks worn above ankle or beyond as authorized by command IAW AR 670-1 Para 14-3

Authorized Running shoes IAW AR 670-1 Para 14-3

Socks worn above ankle or beyond as authorized by command IAW AR 670-1 Para 14-3

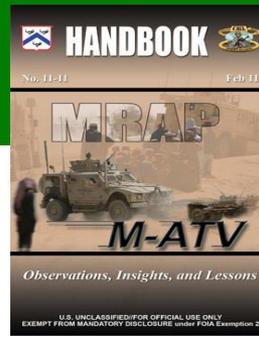
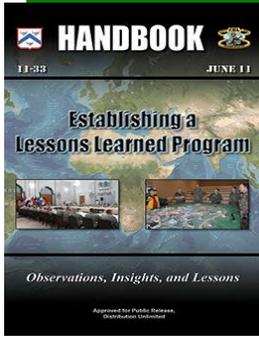
Authorized Running shoes IAW AR 670-1 Para 14-3

Reflected belt
Yellow - Junior Enlisted
Green - Non Commissioned Officer and above

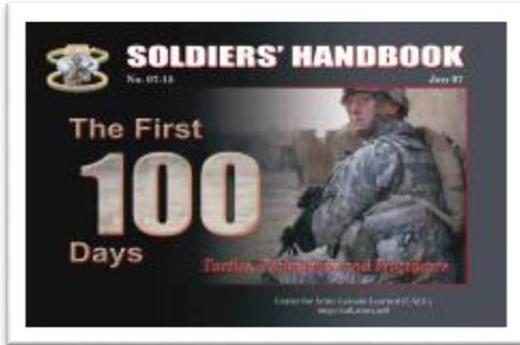
Headphones authorized in Gym only

ARMY STRONG





Army Lessons Learned Program



CALL Overview Brief

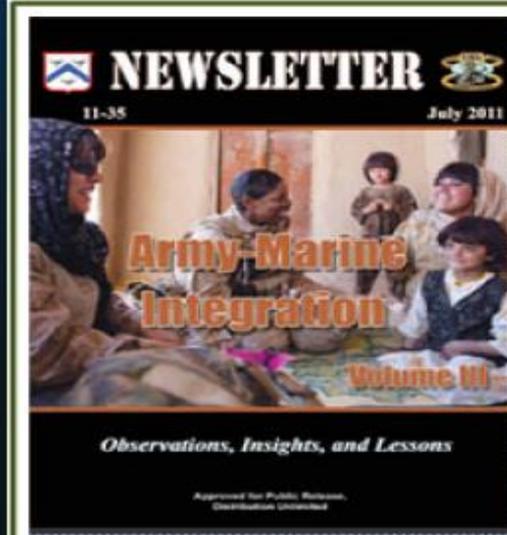


Center for Army Lessons Learned

The information in this briefing is furnished with the understanding that it is to be used for defense purposes only; that it is to be afforded essentially the same degree of security protection as such information is afforded by the United States; that it is not to be revealed to another country or international organization without the written consent of the U.S. Army Combined Arms Center; and that there is no commitment or intent on the part of the U.S. Government to provide any additional information on any topic presented herein.



CENTER FOR ARMY LESSONS LEARNED

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This newsletter focuses on Army and Marine Corps predeployment and sustainment training for operations in Afghanistan as service, joint, or coalition forces. The lessons learned and invaluable insight to training management can be readily adapted to similar situations encountered by either Service.

[Click image to view document](#)

Individuals requiring additional information, articles, publications, research material, etc. May request them at the CALL RFI site, located at this address:

<https://call2.army.mil/rfi/>



DoD/Restricted User Log-in

CALL SharePoint
★★★ (N-Portal)

RFI Request Access

CALL PUBLIC PRODUCTS

facebook
CALL Facebook Page

Wounded Warrior/FRG Resources

Last Reviewed: May 18, 2012



CALL Help and Support

Request For Information (RFI)

If you want information, or wish to request a CALL product:

- Open the CALL Web site
<http://call.army.mil>.
- Click “RFI or a CALL product.”
- Include your military e-mail address.
We respond only to .mil e-mail address.
- Ensure your mailing address include a building number with street address.
- Questions are usually answered within 1-3 working days.
- Identify if a request is urgent.

***Our Focus: Win the
Current Fight!***

Other support CALL provides:

- Links to:
 - Army Professional Forums
 - Army Doctrine web
- How to attend a Lessons Learned Course
- How to post on CALL’s website
- Provide feedback to CALL
- Be a change agent
- Submit AAR’s , Lessons or other information to CALL
- Subscribe to receive E-mail notification
- Visitor’s information
- Writing for the CALL





TERMINAL LEARNING OBJECTIVE

| | |
|--------------------|--|
| Action: | Identify the standards, procedures, and requirements for the Battle Staff noncommissioned officer course |
| Conditions: | As a staff NCO in a classroom environment. |
| Standards: | Identify the standards, procedures and requirements for the Battle Staff noncommissioned officer course by— <ul style="list-style-type: none">• Explaining the Graduation Standards• Explaining the Academic Testing Procedures• Explaining the Graduation Requirements• Explaining the Student Evaluation and Counseling Requirements |





ACADEMIC GRADUATION STANDARDS

- All instruction is “**MISSION CRITICAL**”
- Must achieve a “**GO**” on each examination/evaluation
- Only **ONE** retest allowed for each examination





ACADEMIC TESTING PROCEDURES

Six Primary Exams

- War fighter Exam
- Sustainment Exam
- Plans, Orders and Attachments Exam
- Graphics and Overlays Exam
- Intelligence Preparation of the Battlefield (IPB) Exam
- Military Decision Making Process (MDMP) Exam





TEST FAILURE PROCEDURES

- Failure of any three primary exams will result in a final AER rating of *“Marginally Achieved Course Standards”*
- Failure of any exam will result in the removal of student from any student leadership position.
- The Commandant will dismiss students who fail the retest for an exam and will result in the annotation of *“Failed to Achieve Course Standards”* on your DA Form 1059
- Students have the right to appeal to the Commandant for a second retest. If granted and retest is passed, student will receive a final AER rating of *“Marginally Achieved Course Standards”*





GRADUATION REQUIREMENTS

- **Meet height and weight standards IAW AR 600-9. Soldiers who fail the initial weight screening, but pass the re- screening are not eligible to receive a rating of “Exceeded Course Standards” on their DA Form 1059 or receive any other honors during the course.**
- **Meet all academic standards**
- **Meet conduct and discipline standards**





ACADEMIC EVALUATION REPORT (AER) (DA FORM 1059)

PERFORMANCE SUMMARY

**A. Exceeded Course Standards
(Limited to 20% of Class)**

B. Achieved Course Standards

C. Marginally Achieved Course Standards

D. Failed to Achieve Course Standards





ACADEMIC EVALUATION REPORT (AER) (DA FORM 1059) (cont)

PERFORMANCE SUMMARY

NOTE: To receive a rating of “*Exceeded Course Standards*” you must:

- receive a **SUPERIOR** in all rated areas on your “**Demonstrated Abilities**”
- receive a **90% or higher** on each of the six examinations
- **Participate fully** in all **BSNCOC** activities





ACADEMIC EVALUATION REPORT (AER) (DA FORM 1059) (cont)

Demonstrated ability ratings:

- **Superior**
- **Satisfactory**
- **Unsatisfactory**





ABSENCES

- **Retain (only if student satisfactorily completes missed examinations)**
- **Dismiss with consideration for readmission at a later date**
- **Dismiss with no consideration for readmission**





CONDUCT AND DISCIPLINE

- **UCMJ violations**
- **Civil violations**
- **Integrity violations**
- **Apathy**





BOARDS AND PANELS

- **AAP: Academic Assistance Panel**
- **DRB: Dismissal Review Board**
- **Commandant's Board:**
 - **Attitude**
 - **Discipline - not charged UCMJ/Civil**





BATTLE STAFF SICK CALL PROCEDURES

- Hours 0700-0900 Monday – Friday TMC located on Fort Bliss **Bldg 11335** SPC Hugo Mendoza Soldier Family Medical Clinic, SSG Sims St.
- After Hours and Weekends 1700- 0700 William Beaumont Army Medical Center (WBAMC) **5005 North Piedras St.**
- Soldiers must have a copy of there Travel orders when seen at clinic or WBAMC





BATTLE STAFF SICK CALL DIRECTIONS

- **Directions**
- **A11291 SGT E Churchill St, El Paso, TX 79918-8001**
- **Turn right onto Sergeant Major Blvd.**
- **Head straight out of gate**
- **Bear right.**
- **Continue on Loop 375 towards Fred Wilson Blvd**
- **Continue on straight for**
- **Turn left onto Alabama Street**
- **Arrive at WBAMC.**





BATTLE STAFF EXCELLENCE BOARD

Student will be chosen by their peers or a Student will request to appear before a Panel of Board members, consisting of 3 Cadre / there are 3 questions per the following subjects:

Plans, Order, and Attachments

Military Decision Making Process

Graphics and Overlays

Intelligence Preparation of the Battlefield

War-Fighter

Sustainment Operations





BATTLE STAFF GRADUATION

- Students will depart on last day of course
- Early out-processing of the hotel is highly recommended
- Graduation Date / Time: last day of course/ 1000 - 1200 hrs
- Graduation Location: USASMA Auditorium Fort Bliss, TX
- Graduation Uniform: ACU's
- *Do not schedule your flight prior to the graduation date and time! Early departure will only be approved on a case by case basis*





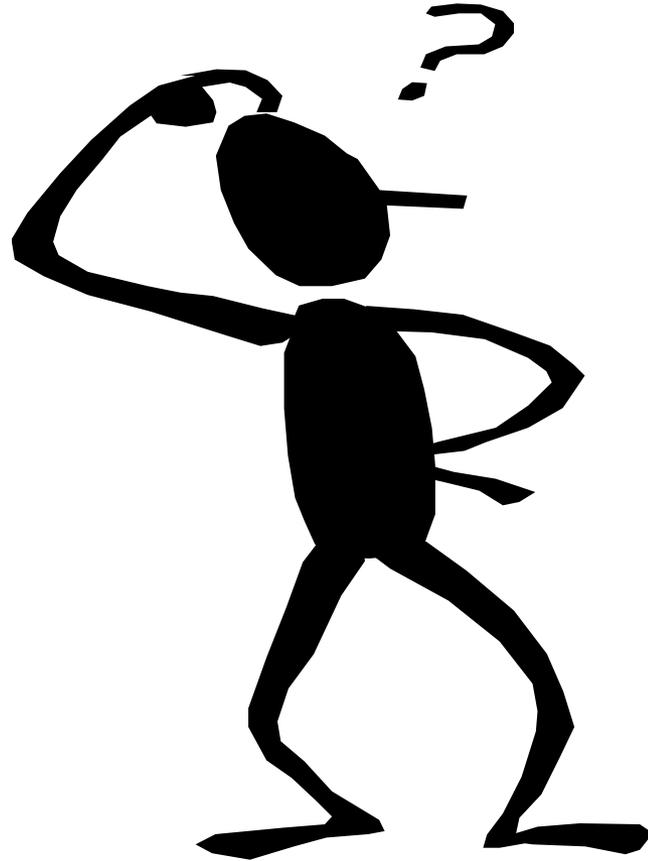
BATTLE STAFF STUDENTS

- **Be Professional**
- **Teamwork**
- **Have fun!**
- **GRADUATE!!!!**





QUESTIONS





CHECK ON LEARNING

- **WHAT ARE 3 OF THE 6 PRIMARY EXAMS?**
- **HOW MANY HOURS CAN A STUDENT MISS BEFORE DISMISSAL?**
- **What does AAP stand for?**





SUMMARY

- **Graduation standards**
- **Testing procedures**
- **Student evaluation process**

