

**UNITED STATES ARMY
SERGEANTS MAJOR ACADEMY (USASMA)
SERGEANTS MAJOR COURSE (SMC)
STUDENT GUIDE**



As of 29 January 2016

**SMC STUDENT GUIDE
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CHAPTER 1

COURSE SUMMARY

1-1. COURSE SUMMARY. The Sergeants Major Course (SMC) is the Army's pinnacle enlisted Professional Military Education (PME) institution. This course provides tools to develop critical reasoning, creative thinking, and decision-making skills. The course provides an education that teaches to enhance their character, self-expression, and strengthen teamwork abilities. The course assists in the development of logical, practical, and original reasoning abilities necessary for problem solving. Students analyze problems based on available information, arrive at logical solutions and decisions with reasonable speed, communicate reasoning and decisions orally and in writing, and supervise to ensure proper execution. Intellectual honesty, integrity, and professional values and standards are highly stressed. The SMC contains 1,484.7 instructional hours.

1-2. HIGHER EDUCATION OPPORTUNITIES.

a. Regionally accredited institutions provide college-level courses designed to enable you to meet the Department of the Army educational goals for noncommissioned officers (AR 621-5). The demanding SMC curriculum should be your primary focus, but we encourage you to pursue and complete a degree during non-duty hours. Contact the USASMA Education Program Analyst during in-processing for more information.

Ms. Roxanna Taylor (USASMA Education Program Analyst)

Email: roxanna.m.taylor.civ@mail.mil

Work: 915-744-8243

b. If you wish to attend college courses while at the SMC, you need to enroll in the Go Army Ed program or see your Education Counselor. We recommend that you enroll in the Go Army Ed prior to your PCS. Ensure you contact the USASMA Education Program Analyst upon enrollment.

1-3. INTERNATIONAL MILITARY STUDENT SPONSOR OPPORTUNITIES.

a. All students can apply to be an International Military Student Sponsor. Military sponsors establish relationships with the international student throughout the course from reception to graduation. Military Sponsors also help the International Student in their Academic Learning throughout the course. If interested in becoming an International Sponsor please check out the International Military Student Office (IMSO) website at https://usasma.armylive.dodlive.mil/?page_id=26 , or email freddy.escamilla.civ@mail.mil.

CHAPTER 2

PRE-ARRIVAL REQUIREMENTS

2-1. PURPOSE. The Sergeants Major Course (SMC) student guide contains prerequisite and administrative information for the SMC. Additionally, it provides guidance that will make your arrival and transition to the Academy structure easier. Contact the SMC Orderly room at 915-744-9422, 11291 SGT E. Churchill St. Fort Bliss, Texas 79918-8002 if you have any questions/concerns regarding your PCS.

2-2. PRE-ARRIVAL TASKS AND DOCUMENTATION.

a. You must report to the Academy with all required documentation and pre-arrival tasks completed. You must work with the SMC ISG during the pre-arrival period to alleviate any issues or problems. If you have concerns, contact the SMC ISG at 915-744-2254.

b. Pre-arrival Tasks:

1) You must read the student guide and comply with the SMC Course requirements. The link for the SMC Course web page is https://usasma.armylive.dodlive.mil/?page_id=274

2) Bring all military uniforms (ASU/Class As, ACU/OCP, APFTs, etc.) to Fort Bliss for the start of the course. You will wear your Army Service Uniform (ASU) within the first two weeks of arrival. **DO NOT PACK YOUR UNIFORMS IN YOUR HOUSEHOLD GOODS (HHGs) SHIPMENT.**

3) Upon arrival, you must meet the Army's Height and Weight Standards and be able to pass the APFT; see AR 350-1 (Army Training and Leader Development). Failure to meet the standard will result in course dismissal.

4) If you have a P2/P3 profile and have appeared before a Medical Board, a copy of the results finding you fit for duty must be hand carried to the SMC in-processing. Your profile(s) must be up-to-date and in the E-PROFILE system. Personnel on Temporary Profile who cannot take an alternate APFT event are ineligible to enroll in the SMC.

5) You must update your TRICARE Prime enrollment for the (Western) region for your medical care; you should choose **MENDOZA CLINIC** as your medical treatment facility (MTF). You can transfer enrollment via the internet at www.triwest.com by completing the online enrollment form. Failure to complete this enrollment may hinder access to prompt medical care. You must ensure that your family members' DEERS records are also up-to-date.

6) Family members enrolled in EFMP whose validation date will expire during the course must update their EFMP **BEFORE** departing your losing unit. The EFMP date is valid for 3 years unless there are changes to the enrollment. If your family's validation date(s) will expire prior to this, the EFMP office where your family is located is the office that needs to update the information. Upon arrival, you must register your family members at the Fort Bliss Army Community Service, Building 2494, Ricker Road, West Fort Bliss, Monday through Friday 0730-1630.

Fort Bliss EFMP Website: www.bliss.armymwr.com/us/bliss/programs/exceptional-family-member-program-efmp/

DSN: 312-978-4227

Commercial: 915-569-4227 (option 5)

William Beaumont Website: <http://www.wbamc.amedd.army.mil/Departments/OtherServices/efmp.aspx>

7) If your current assignment is as a First Sergeant or Command Sergeant Major, you must submit a DA Form 4187 showing a lateral appointment to the rank of Master Sergeant or Sergeant Major prior to departure from the losing station. You will change the rank on your uniform **PRIOR** to your report date.

8) You will incur a 24-month service obligation upon graduation from the SMC. You must extend or reenlist to meet this obligation **PRIOR** to arrival. All active duty Soldiers must email a scanned copy of extension/reenlistment documentation and a signed service statement to the Sergeants Major Branch at HRC and to the USASMA Registrar NLT 1 April. Example service statements for active duty, USAR, and ARNG can be found in Appendices A, B, and C, respectively. Sister Service personnel should check their service regulations for any service obligation incurred by graduation from this course.

HRC Sergeants Major Branch

Email: usarmy.knox.hrc.mbx.epmd-sgm-branch@mail.mil

DSN: 983-5874

Ms. Betty Bradford (USASMA Registrar)

Email: betty.l.bradford.civ@mail.mil

DSN: 621-8305

9) Any Special Duty Assignment Pay Program (SDAP) entitlement must terminate the day **PRIOR** to departing from your losing station. It is your responsibility to terminate your SDAP to prevent overpayment and unnecessary financial hardship resulting from future collection.

10) You must enroll in the Army Training & Certification Tracking System (ATCTS) **PRIOR** to departing your losing station. This system ensures the completion of training on Information Awareness (IA) and four additional requirements needed for an Army e-mail account. You must enroll in this system and then complete the required training **PRIOR** to arriving to Fort Bliss. Ensure your IA certificate will not expire **PRIOR** to your arrival to Fort Bliss. The ATCTS is a CAC only system. Failure to register will result in denial of Outlook access. You will have access to your certificates alleviating the need for hard copies. Bring the paper copies of these five certificates of training to the SMC in-processing if you have issues with the system. Once enrolled, you will receive notification by ATCTS when your training and certificates are due. The ATCTS website is <https://atc.us.army.mil/iastar/index.php>. The SMC website contains screen shot instructions on how to complete the ATCTS enrollment forms. The link for the instructions is http://usasma.armylive.dodlive.mil/?page_id=286

11) If you have not had your e-mail accounts migrated to a .mil@mail.mil account, ensure you clear your Outlook/NEC accounts from your losing station. **YOU MUST DELETE** your home station accounts in order to establish an account upon arriving to SMC.

12) If you have issues using your government travel charge card during your PCS contact the USASMA A/OPC. If you require TDY while attending the SMC, Resource Management and Logistics (S4) will assist with your account.

SFC Taylor, Rosalina (USASMA A/OPC)

Email: rosalina.n.taylor.mil@mail.mil

Work: 915-744-8367

13) It is highly recommended that your family PCS with you. The SMC will not support requests to change your follow-on assignment based on you leaving your family at your previous duty station. If you elect to leave your family at the home duty station, you will draw BAH at the Fort Bliss rate IAW Chapter 23,

AR 37-104-3. Current BAH rates can be found at <https://www.defensetravel.dod.mil/>. If you are currently on a CONUS assignment, you are eligible for the Professional Military Education (PME) waiver while at the Academy but **you must apply for the waiver PRIOR to your arrival**; process the waiver through your losing station G1. If you do not apply for the PME waiver **PRIOR** to your arrival, you will draw the Fort Bliss rate for BAH until the waiver is submitted and approved. The approved waiver must be on the PCS orders or orders amendments to include the BAH PME approval statement. OCONUS assignments are not authorized the PME waiver. See MILPER Message 14-174

14) MEDPROS and PHA status must be green within 90 days of starting the course.

15) Complete the USASMA Registrar academic prerequisites and AR 350-1 pre-arrival tasks NLT 31 July, refer to the SMC Pre-Arrival Task List on the SMC website for more information:

https://usasma.armylive.dodlive.mil/?page_id=274

c. Hand-carry the following administrative documents to the Academy:

- 1) PCS Orders with any Amendments (x 25 copies)
- 2) ERB
- 3) AARTS Transcripts
- 4) College Transcript(s). Bring a student copy and an official copy, if you intend to attend college while at the course
- 5) X-Rays, MRI's, CT Scans, Medical Records, Dental Records
- 6) Lateral Appointment Paperwork
- 7) DA Form 31 (original)
- 8) All appropriate S-2 paperwork (EPSQ, Security Clearance, etc.)
- 9) DD 1561 (Family Separation) if applicable
- 10) Termination of Quarters Form (if applicable)
- 11) Marriage Decree, Divorce Decree, Birth Certificates, etc. (needed to recertify BAH and complete annual Finance Records Review/ Personnel Records Review))
- 12) All finance paperwork (vehicle weight tickets, receipts, advance pay, etc.)
- 13) Vehicle Registration paperwork and vehicle insurance
- 14) School enrollment paperwork, children's medical test results, children's shot records, birth certificates, and last report card
- 15) Information Awareness Certificates (if student could not enroll in ACTCS)
- 16) Army Training Requirements Certificates as per AR 350-1 and the Pre-Arrival Task List

- a) Sexual Harassment/Assault Response & Prevention (SHARP)
- b) Combating Trafficking in Persons (CTIP)
- c) Threat Awareness and Response Program (TARP)
- d) Anti-Terrorism Level 1 Training
- e) Security Training

16) Senior Enlisted Joint Professional Military Education (SEJPME) certificate

- a) If you completed the SEJPME through NDU, you do not need to complete the SEJPME through JKO. Your only requirement is to email a copy of the certificate to the USASMA Registrar. Betty.I.bradford.civ@mail.mil
- b) All others should complete the SEJPME level 2 class via JKO. Your class certificate will read "SEJPME E6-E9 Course – 45 hrs." The level 1 class will **not** meet the SMC graduation requirement.

17) Additional documents required at in-processing for M-Day/TPU/IRR/IMA Soldiers and does not apply to AGRs. This action starts the process of acquiring DD 214s given as part of the graduation packet.

- a) DA Form 2A or DA Form 2-1
- b) SGLV Form 8286
- c) DD Form 93
- d) All previous DD Form 214s
- e) All DD Form 4/1s and 4/2s
- f) All DA Form 4836s and the DD Form 4. The DD Form 4 needs to be the one that the DA Form 4836s are based on.
- g) All DD Form 4/3s for any Reserve Soldier who has been on Active Duty
- h) Promotion orders for the current rank held
- i) All awards that were not included on previous DD Form 214s
- j) Have a valid CAC card and pin.

18) Additional documents for AGR: Please note that AGRs bring the following.

- a) SGLV Form 8286
- b) DD Form 93

CHAPTER 3

Arrival and In-Processing

3-1. PURPOSE. In-processing is a two-phase operation. The installation controls and administers the first phase through the Fort Bliss Welcome Center for Army personnel. The SMC controls and administers the second phase. Adherence to the guidance in Chapter 2, Pre-Arrival Tasks and Documentation will minimize delays upon arrival to Fort Bliss and USASMA.

3-2. PERMANENT CHANGE OF STATION.

a. Assignment to USASMA is a permanent change of station. You will submit a request to the losing medical facility's record section to transfer individual and family medical and dental records. Turn-in your Dental records to Chambers Dental clinic at 11334 SSG Simms Street, Ft Bliss, TX 915-744-7083 as part of in-processing.

b. All Army, ARNG (Title 10 and Title 32), and USAR (AGR) must arrive with a hard copy DA Form 31. ARNG (MDAY and TECH) and USAR (TPU, IRR, and IMA) students travel on orders and do not need a DA Form 31 for in-processing.

c. The USASMA S-1 will accept and hold mail for 90 days upon your arrival. The address is 11291 SGT E. Churchill Road, Fort Bliss, TX 79918.

3-3. INITIAL REPORTING.

a. The You will report to USASMA, East Auditorium, building 11291, starting at 0800 on your report date for information and guidance from the SMC 1SG. The uniform is ACU/OCP, or duty uniform for Sister Service and international students. If you report after 1600, report to Staff Duty (Figure 1, pg. 11) for instructions. In-processing will start the following day and students are required to bring all records and documents required to in-process. The SMC 1SG will post the in-processing timeline in the hall area outside of the SMC Orderly room.

b. The SMC allows early reporting. It is **HIGHLY** recommended that you arrive early July to settle into housing, have transportation delivered, and get acclimatized and oriented to the area prior to the start of the course.

c. If arriving before 8 August, all Army personnel with report to Fort Bliss Welcome Center, Building 505 Pershing Rd, 915-568-3035/1756 to in-process post. If you arrive after 8 August, you will report directly to USASMA, SMC Orderly room in Building 11293, Rm 503 (Figure 1, pg. 11) and complete the post in-processing at the academy during the first three days after the report date. Once you complete the Fort Bliss and SMC in processing, you will report to the SMC 1SG or interim Class Leader daily.

d. The TLE entitlement for Fort Bliss is 10 days; ensure you plan accordingly. Make temporary lodging arrangements through the IHG Army Hotels found online at <https://www.ihg.com/armyhotels/hotels/us/en/fort-bliss/mfbhc/hoteldetail> or call 915-565-7777 (extension "0" for the front desk). IHG Army Hotels allow up to two pets. The pet fee is \$75.00 (non-refundable) for both pets, which covers the first seven days. On the seventh day, the pet fee becomes \$7.00 per day (one fee per day for all pets). The Armed Services YMCA Residence Inn and

several other commercial establishments close to East Fort Bliss also allow pets. For any other special needs, please call 915-565-7777 extension 44367.

e. Your losing station may grant Permissive TDY (PTDY) in-route to Fort Bliss. If you intend to use PTDY, **DO NOT** sign-in at the Fort Bliss Welcome Center. Report to the Fort Bliss Housing Office at Trailer 0070 on Pleasanton and Carter Road on the date stated on the DA 31 for the start of your PTDY and get your DA 31 stamped. Failure to get the Housing stamp will result in you being charged for all leave on the DA 31. You must sign in on the day your leave ends as directed above.

3-4. SISTER SERVICE INITIAL REPORTING.

a. All Sister Service personnel will report directly to the USASMA East Auditorium (Figure 1, pg. 11) on their report date for the 0800 formation. **DO NOT** report to the Fort Bliss Welcome Center.

b. Marines; coordinate with personnel records management through the Marine Unit Administrative Section at 915-568-3127.

c. Navy; the PSD, El Centro, CA maintains Navy personnel records. Personnel will coordinate their personnel records management through the local Navy support activity: El Paso Navy Reserve Center 4810 Pollard Street El Paso, TX 79930, 915-565-3993.

d. Air Force personnel will coordinate records management, finance, and promotion testing through the 49 FSS, Holloman AFB, NM. If staffed, the SMC's resident Air Force instructor will assist you in coordinating records management with the 49 FSS. Immediately submit your travel voucher through the PCS In-Processing System (PIPS) on Air Force Portal. Contact the 49 FSS WAPS Testing Center at 575-572-5970 or DSN 572-5970 to schedule your promotion test. Contact 49 FSS at 575-572-7277/7278 or DSN 572-7277/7278 for any questions/concerns regarding your PCS.

e. Coast Guard will coordinate records management with MCPO Brian Sorensen, Office of Leadership, COMDT (CG-12C), Enlisted Professional Military Education Program Manager, 2703 Martin Luther King Blvd, SE, Stop 7907, Washington D. C. 20593-7907, work number: (202) 475-5511

3-5. IN-PROCESSING USASMA.

a. In-processing is designed to prepare you for classes and settling your families. The process takes several days to complete. **DO NOT** schedule any appointments or HHG deliveries during the first week of the course start date. Unaccompanied or single parents are advised to report early enough to settle their household.

b. The SMC 1SG or interim Class Leader will hold a daily 0900 morning formation at the USASMA East Auditorium (Figure 1, pg. 11) for those who arrive prior to the course start date (after in-processing the welcome center). The SMC 1SG will advise and assist you if you have questions or issues. After the 0900 formation, the SMC 1SG will usually release you to continue to settle your home and prepare for the course.

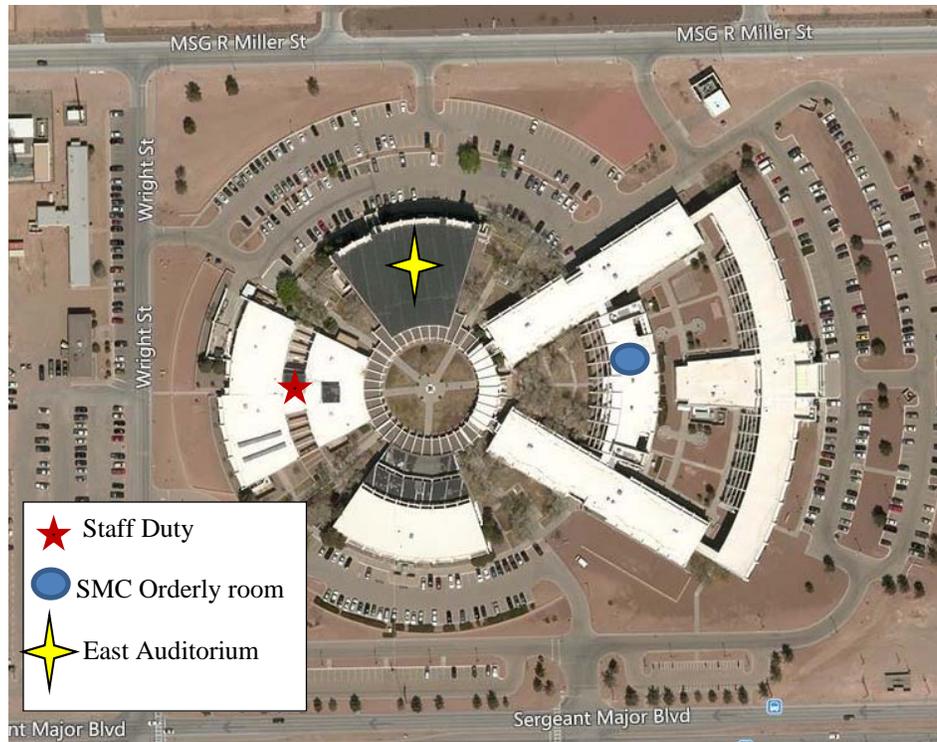


Figure 1 – USASMA Key Locations

c. The SMC 1SG will provide an in-processing schedule and cover initial in-processing guidance to the class. You will receive the initial briefings from the SMC 1SG and SMC-Resident Deputy Director.

d. Family members will not attend the initial in-processing briefing.

3-6. SECURITY CLEARANCE.

a. You must possess at least a SECRET clearance. A requirement for promotion to Sergeant Major is a minimum of a SECRET clearance with a security investigation conducted within the last 10 years.

b. Contact your departing unit Security Manager or S-2 regarding clearance status. If you possess a SECRET clearance and need a TOP SECRET for your next assignment, USASMA will initiate that investigation.

c. All Periodic Reinvestigations (PRs) that come due up to 30 days prior to the reporting date and during the course will be initiated at USASMA. Visual proof of Citizenship (Birth Certificate, Passport, or Naturalization Certificate) is required to process any investigation. If you require an investigation, you must bring one of these documents with you.

d. You should ensure your information in the Joint Personnel Adjudication System (JPAS) is correct and current. You will have your records checked in JPAS. At a minimum, the record should include:

- 1) An entry of “Yes” next to NDA (Non-disclosure Agreement) showing a signed SF 312.
- 2) An entry under Adjudication Summary showing the date of the last investigation and clearance eligibility level.

e. Make sure your current S-2 releases you in JPAS when out-processing. The USASMA S-2 must “own” you in JPAS before any investigation can be initiated.

f. Students from other branches of service must meet the same minimum access security clearance requirements stated above. U.S. Coast Guard (USCG) will email a clearance verification memo to the USASMA Security Assistant, as the USCG does not use JPAS.

Mr. Michael Montano (USASMA S2)
Email: michael.g.montano.civ@mail.mil.
Work: 915-744-8211

3-7. SPONSORSHIP PROGRAM.

a. This student guide meets the sponsorship requirement IAW Chapter 2 of AR 600-8-8. The SMC-Resident Deputy Director acts as the Commander for students attending the SMC. The SMC-Resident Deputy Director and SMC 1SG are the primary points of contact for all students during in-processing. Once the class begins, the Staff Group Advisor/Instructor is the first leader in your Chain of Command. The USASMA Reserve Component (RC) and Army National Guard (ARNG) Faculty Advisors are available to assist with specific RC and ARNG issues.

Mr. Darrell W. Martin
Email: usarmy.knox.hrc.mbx.epmd-ncoes-smc@mail.mil
Work: (502) 613-5528
DSN: (312) 983-5528
USA Sergeant's Major Academy (RC)/Pre-Command Course (RC) Military Schools Branch
ATTN: KNOX-HRC-EPF-S
1600 Spearhead Division Avenue
U.S. Army Human Resources Command of Excellence Fort Knox, KY 40122

SGM Geraldo M. Pirela Sr. (USASMA USAR Senior Advisor)
Email: geraldom.pirela.mil@mail.mil
Work: 915-744-8304
Blackberry: 910-849-9589
Fax: 915-744-8484

SGM Eric D. Honeycutt (ARNG LNO)
Email: eric.d.honeycutt.mil@mail.mil
Work: 915-744-8508
DSN: 621-8508

3-8. UNIFORMS.

a. Arrive at the Academy with all initial issue-clothing items. Initial Issue Clothing items will NOT be stored or shipped in HHG's. Upon arrival, ensure that all uniforms are ready to wear. The duty uniform is the ACU/OCP. Sister Service and international students will wear their duty uniform equivalent. Several SMC activities require the wear of the formal dress uniform. The Fort Bliss Military Clothing Sales Store does not stock items for any other branches of military service. The ASU and ACU/OCP uniforms will both be worn in during the first month of the course. You may be required to wear the Tropical ASU. Prior to arrival, uniforms must reflect either MSG or SGM rank. **Be advised that the Military Clothing and Sales are always low on the MSG/SGM ranks for the uniforms.**

b. You must also have appropriate business casual clothing for the duty day and social functions. The civilian dress code while on USASMA grounds or while attending the college courses is as follows:

- 1) Males – Business casual equates to collared shirts, trousers, and closed-toe shoes.
- 2) Females – Business casual equates to dress or blouse with skirt/pants, and closed-toe shoes.
- 3) Shorts, sandals, jeans, tank tops and running shoes **ARE NOT** business casual civilian attire.

c. Special Forces qualified students may wear the Green Beret with the Special Forces unassigned flash and the USASMA crest. All Soldiers will wear the black beret with the blue flash and ULTIMA crest to include students coming from Ranger and Airborne units when wearing the ASU/dress uniform. The duty uniform (ACU/OCP) headgear is the ACU/OCP patrol cap.

3-9. LOCAL SCHOOLS INFORMATION.

a. School volunteerism and parental support are outstanding between the community and families on Fort Bliss. Parental involvement in your child's education and support will continue to promote the growth of the area schools. All children entering district schools from OCONUS locations must provide evidence that they are free of tuberculosis prior to enrollment. Acceptable evidence is the results from a TB skin test (TB Tine), a chest x-ray, or a written physician's statement that the child is free of any signs/symptoms of TB. Additionally, Texas state law requires immunizations prior to admission into any Texas public school system. If your child/children are currently participating in a gifted and talented program, bring test results to expedite the process for entrance into the local gifted and talented programs. Contact the Fort Bliss school liaison office at 915-569-5064/5065. The Fort Bliss School Liaison web page is <http://bliss.armymwr.com/us/bliss/programs/school-support-services/>

b. Be prepared to provide the following records for your child's registration in any local school:

- 1) Birth certificate, baptismal certificate, or individual passport
- 2) Health and immunization record
- 3) Proof of residency (quarters assignment), utility bill (electric, water, etc.)
- 4) Report card from school last attended
- 5) Social Security card
- 6) Valid ID of person enrolling the student
- 7) Proof of income
- 8) IEP if applicable

c. Texas public school children must have a complete physical examination before they can participate in school athletics. If your children plan to participate in school athletics, having them undergo physical exams at your current duty station will expedite their acceptance for participation. Many schools have

cut-off dates that may delay or prevent the child from participating in athletic programs.

3-10. HOUSEHOLD GOODS (HHG).

a. Expect delays in delivery of HHGs due to the volume of students and permanent party in-processing. Once HHGs arrive at Fort Bliss, the need for temporary storage may arise. You may use temporary storage for a maximum of 90 days from the date your HHG shipment arrives. You are authorized one partial delivery from your HHG shipment. Unaccompanied baggage shipments are not authorized partial deliveries unless you are in a temporary housing situation. Visit your local transportation offices for information and assistance, especially on storage and Do-It-Yourself (DITY) move options.

3-11. QUARTERS.

a. There is a shortage of housing units for SMC students. An offer of on-post housing depends on availability and priority placement. You must fill out, print, sign, and fax or mail a DD Form 1746 (Application for Housing). You can locate this form at <http://www.fortblissfamilyhomes.com>. The housing office will not process unsigned forms. Balfour Beatty Property Management issues and assigns all government housing. If you choose to live in on-post housing, be mindful that there may be challenges associated with clearing housing as it pertains to your timeline to vacate. The Housing office and Balfour Beatty are your POCs for housing assignments.

b. There is a high possibility that you will have to live off-post. The Fort Bliss Housing Services Office (HSO) can assist with off-post housing options. The HSO is located in Building T-0070 on the corner of Pleasanton and Carter Road. Their phone number is 915-568-5309. The link to their website is <https://www.bliss.army.mil/dpw/Housing/index.html>.

c. In the case of assignment as permanent party personnel at Fort Bliss, Balfour Beatty may not allow you to move from on-post housing, assigned to you while in a student status, into another housing unit. Balfour Beatty ranks all housing set aside as student housing as senior enlisted quarters and therefore deemed suitable upon completion of the course. You can still apply for on-post housing after graduation if you reside off-post; all application consideration is subject to housing availability and your priority status.

d. Fort Bliss has an RV park that is open to students. You may stay there for the entire length of the SMC. The park also allows up to three pets. For more information call 915-568-4693/0106 or go to <http://bliss.armymwr.com/us/bliss/programs/rv-park-and-family-campground/>

3-12. FINANCE.

a. Keep all financial documents available for in-processing. All finance in-processing will either be done during the Fort Bliss in-processing or the SMC in-processing. Initiate all actions using the SMC Orderly room. Ensure you bring any relevant BAH documentation (marriage decree, divorce decree, etc.) for recertification.

b. A. Professional Military Education (PME) Basic Allowance for Housing (BAH) Waiver must be submitted before your arrival to Fort Bliss. See MILPER message 14-174 for more information.

3-13. VEHICLE & WEAPONS REGISTRATION.

a. Vehicles newer than 2 years and older than 25 years and all government vehicles receive safety tests only and do not require emissions inspections. Vehicle between 2 and 25 years will receive both safety and emissions tests. Fort Bliss requires a current state safety inspection and Texas emission certificate. Any facility that performs Texas vehicle inspections can do both safety and emission inspections. If your vehicle will remain registered in a different state, this requirement does not apply.

b. Service and family members who reside permanently, or temporarily, in Fort Bliss family quarters, government owned or leased, will register all privately owned firearms. Incoming students residing on Fort Bliss must obtain the firearms registration form from the PMO at Buffalo Soldier Gate. Fill out the appropriate information and submit it to the SMC Orderly room. Register with the Directorate of Emergency Services, Vehicle Registration Section, building 5400 REL Pass Office 915- 568-3215, or building 2616 Chaffee Pass Office 915- 568-6853 within 72 hours of arriving to the installation or within 72 hours after acquiring, purchasing, or receiving the firearm.

c. Motorcyclists must possess the Basic Riders Course (current within one year) or Advanced/Experienced Motorcycle Safety Course/Motorcycle Sport Rider Course (MSRC) cards (must be within three years) and a state driver's license with the motorcycle endorsement before being allowed to operate a motorcycle on post. All motorcycle safety courses must be from a Motorcycle Safety Foundation (MSF) accredited course. Military personnel will wear all required personal protective equipment both on and off post regardless of state law. The SMC has an active Motorcycle Mentorship Program and Mentor. For more information on SMC-Resident Motorcycle Mentorship Program, please contact the SMC Motorcycle Mentor at 915-744-8473 or the SMC 1SG at 915-744-2254.

3-14. BICYCLES.

a. Fort Bliss regulations require all bicycle operators to wear a helmet, reflective gear, and have head and taillights during hours of limited visibility.

3-15. PETS.

a. In accordance with USAG Regulation 190-4, Fort Bliss bans dangerous breeds of dogs from Fort Bliss and Installation housing. Dangerous breeds are defined as "Pit-bulls, American Staffordshire Bull Terriers, English Staffordshire Bull Terriers, Rottweilers (full or mixed breed), wolf hybrids, or any other breed with dominant traits geared toward aggression." In cases of mixed breed disputes, the post veterinarian will make a final determination. Violators of this policy are subject to action under Article 92, UCMJ, Failure to Obey a Lawful Order.

b. Fort Bliss policy restricts the number of pets allowed in family quarters to no more than three (except fish). Registration and annual rabies vaccinations are required on post. Additional information can be obtained from <http://bliss.armymwr.com/us/bliss/programs/veterinary-services/> to include registration packets. Contact the Fort Bliss Veterinary Activity, Building 6077, Carter Road, 915-742-2266, for further information.

3-16. FAMILY CARE PLAN (FCP).

a. Single parents or dual military that have family members under the age of 18 must have a valid family care plan on file within 60 days of arrival to the USASMA. The SMC Orderly room will assist in certifying the FCP.

CHAPTER 4

GENERAL ADMINISTRATION

4-1. PURPOSE. This chapter describes general student administration.

4-2. STANDARDS OF CONDUCT.

a. The Academy educates and enforces the standards of the United States Army as prescribed by appropriate regulations, traditions, directives, and Course Management Plan (CMP). Misconduct of any type, no matter how small, may result in dismissal from the course. You will:

- 1) Be professional at all times.
- 2) Be on time, in the designated uniform, with the designated resources.
- 3) Perform all work individually, unless otherwise instructed.
- 4) Strive to successfully progress academically.
- 5) Demonstrate motivation and a positive attitude.
- 6) Understand and meet course graduation requirements.

4-3. CHAIN OF COMMAND.

a. The Chain of Command consists of the Staff Group Advisor/Instructor, the Chief Instructor, the SMC 1SG, the SMC-Resident Deputy Director, SMC Director, the Deputy Commandant, and the Commandant.

4-4. STUDENT/INSTRUCTOR RELATIONSHIP.

a. One relationship that falls outside the bounds of normal military courtesy is the relationship between you and classroom instructors, and the USASMA staff and faculty. The USASMA has both military and civilian instructors (most are retired Sergeants Major). Regardless of their military or civilian status or rank, they are in charge of their class. You will address them as Sergeant Major, Mister, or Miss, as appropriate.

4-5. STUDENT PARTICIPATION.

a. While attending SMC, students will be required to sign up for at least one committee. The sign up for the committees will occur within the first two weeks of SMC. The committees are:

- 1) "Days of Remembrance" of Victims of the Holocaust (one week incorporating Ha'Shoah)
- 2) 9/11 Observance
- 3) African American History Month
- 4) American Indian Heritage Month
- 5) Asian-Pacific Islander Month

- 6) Bassett Middle School Committee
- 7) Bataan Death March
- 8) Black and Gold Ceremony Committee
- 9) Class Coin Committee
- 10) Class Photographers
- 11) Class Project Committee (Legacy)
- 12) Color Guard
- 13) Commander Cup Committee
- 14) Dining In Committee
- 15) El Paso Marathon
- 16) Halloween (Trunk or Treat)
- 17) Martin Luther King, Jr Observance
- 18) Milam School Partnership Committee * Make a Difference Day -100 * Fall Festival * Car
- 19) National Hispanic Heritage Month
- 20) Protocol POC
- 21) Spring Ball Committee
- 22) ULTIMA Day Committee
- 23) USASMA Choir Committee
- 24) USASMA Holiday Committee
- 25) Women's History Month
- 26) Yearbook Committee

b. Students will also be able to submit their names for Student leadership positions. These leadership positions will act as liaisons between SMC Staff and the student body. The positions are:

- 1) President
- 2) Vice-President
- 3) Treasurer

- 4) Vice-Treasurer
- 5) Public Affairs Officer (PAO)
- 6) International Liaison
- 7) Adjutant (S1)
- 8) Security (S2)
- 9) Operations (S3)
- 10) Protocol
- 11) Pod Leaders (5 positions)
- 12) Vice-POD leaders (5 positions)

4-6. PROTOCOL.

a. USASMA is the home of the Sergeant Major. The staff, faculty, and fellow students at the Sergeants Major Course will address students based on their rank as either Sergeant/Sergeant Major or by their equivalent sister service or national title. During your time at the Academy, you will receive professional lectures from all military services and major Army Commands; you will address those presenting the material by their appropriate rank.

4-7. UNIFORM POLICY.

a. General.

- 1) You will adhere to AR 670-1 and the uniform guidance given in the training schedule.
- 2) Sister Services and international students must follow their respective uniform regulatory guidance; wear of Army uniform/clothing is **NOT AUTHORIZED.**

b. Abide by the civilian clothes guidance previously addressed earlier in this guide. Staff Group Advisor (SGA)/Instructor will address any additional questions during in-processing.

4-8. ABSENTEEISM.

a. AR 600-8-10, Leaves and Passes Regulation, governs absences and applicable military leave regulations. The SMC may consider students who miss more than 20 hours of instruction for dismissal as dictated by the SMC Course Management Plan (CMP). Absences fall into three categories--urgent, routine, and other:

1) Urgent absences are those of a time-sensitive nature. They include, but are not limited to, family emergencies, sickness, injury, or any situation that normally requires emergency leave. Students who receive approval for urgent leaves/absences remain responsible for completing all assignments, projects, assessments, and examinations. You will retain your grade point standing and average as of

the time of the approved absence and will coordinate with your SGA in completing all requirements during your absence.

2) Routine absences are those planned absences that are not of a time-sensitive nature. These include TDYs, Permissive TDYs, as well as absences from class for local appointments.

3) Other absences include early release, unscheduled TDY.

b. All absences require approval through the SGA, the Department Chief Instructor (CI), and the SMC-Resident Deputy Director. The 20 hours rule for absences, for circumstances other than stated above do not apply. All absences are subject to approval and occur on a case-by-case basis only. You will not miss academic hours for passes or normal leaves. SGAs and CIs will ensure the student makes up missed course hours and material, with the execution of Study Hall.

4-9. PASS AND LEAVE POLICY.

a. SMC students may take ordinary leave while assigned to the course during designated times. USASMA will process emergency leave requests at any time. Emergency leave for more than 7 days may affect your ability to complete the course. Non-emergency leaves process as ordinary leave.

b. The SMC will not grant passes during the course except for mileage passes on approved holidays.

c. Maximum travel distance by motor vehicle is 350 miles per day (e.g., 4-day pass will not exceed 1,400 total roundtrip miles). All eligible for leave or pass must complete an online risk assessment and submit it with their leave or pass requests. The web address is <https://crc.army.mil/home>. Submit the following for each leave or pass:

1) DA Form 31

2) Online Risk Assessment (TRiPS)

3) Vehicle Inspection

4) Safety Pledge (from the SGA/Instructor)

d. You will submit pass requests to your SGA/Instructor with the location and phone number for emergency notification if you are traveling more than 250 miles from Fort Bliss. You will also submit a pass request if you are traveling to locations where you will remain overnight for two consecutive nights from your primary (local) residence. The SDNCO duty roster will take precedence over passes and leave.

e. Christmas, Spring Break, and Emergency Leaves are the only authorized leave periods. The SMC-Resident Deputy Director will address all other leaves on a case-by-case basis. Leave requests will be routed through the Staff Group Advisor/Instructor, the Chief Instructor, and then the SMC-Resident Deputy Director. Your Staff Group Advisor/Instructor will track the number of hours missed and keep their Chief Instructor, and SMC-Resident Deputy Director informed on total hours missed. Leave requests must be turned into the SMC Orderly room thru your department NLT 21 working days prior to the start of your leave; untimely requests could be denied.

f. Students will physically (in-person) sign in and out during periods of passes or leave at the SDNCO or USASMA S1.

4-10. OFF LIMITS AREAS.

a. The Fort Bliss Commanding General, Major General Twitty has established several areas as off-limits to Soldiers. You will receive a briefing on off-limits areas and establishments. Off-limit areas information is available at <https://www.bliss.army.mil/Leaders/CommandDirectives.html>.

4-11. TRAVEL TO MEXICO.

a. Military personnel will not travel to Mexico, by order of the installation commanding general. DA civilians and family members are strongly discouraged from traveling to Mexico.

Appendix A: ACTIVE DUTY SAMPLE SERVICE STATEMENT

Headquarters
Command
City, State Zip

MEMORANDUM FOR HRC, Military Schools Branch (Mr. Mosley) and USASMA Registrar (Ms. Bradford)

SUBJECT: USASMC Required Service Statement

In accordance with AR 350-1 and AR 614-200, I agree to meet the remaining requirements to attend the Resident US Army Sergeants Major Academy (USASMC) Class [redacted]. I understand that once enrolled in the USASMC I will automatically incur a 24-month service obligation from the date of graduation and that my expiration term of service must be 1 July + 2 years or later. I understand that by signing this statement, I am acknowledging that if I become eligible to retire under section 3914 or 3917, Title 10, United States Code (USC) my voluntary retirement will not be approved until the required service is completed.

Signature / Date:

Printed Name and SSN:

Phone Number (Comm / DSN):

Enterprise Email Address:

Note: Service Statement must be signed, dated and emailed to Registrar at betty.l.bradford.civ@mail.mil and HRC at USARMY.KNOX.HRC.MBX.EPMD-AC-NCOES-MANAGER@MAIL.MIL

Appendix B: USAR SAMPLE SERVICE STATEMENT

Headquarters
Command
City, State Zip

MEMORANDUM FOR HRC, Military Schools Branch (Ms. Abrams) and USASMA Registrar (Ms. Bradford)

SUBJECT: USASMC Required Service Statement

In accordance with AR 350-1, AR 614-200, and AR 135-200 I agree to meet the remaining requirements to attend the Resident US Army Sergeants Major Academy (USASMC) Class . I understand that once enrolled in the USASMC I will automatically incur a 24-month service obligation from the date of graduation and that my expiration term of service must be 1 July + 2 years or later. I understand that by signing this statement, I am acknowledging that if I become eligible to retire under section 3914 or 3917, Title 10, United States Code (USC) my voluntary retirement will not be approved until the required service is completed.

Signature / Date:

Printed Name and SSN:

Phone Number (Comm / DSN):

Enterprise Email Address:

Note: Service Statement must be signed, dated and emailed to Registrar at betty.l.bradford.civ@mail.mil and HRC at USARMY.KNOX.HRC.MBX.EPMD-AC-NCOES-MANAGER@MAIL.MIL

Appendix C: ARNG SAMPLE SERVICE STATEMENT

Headquarters
Command
City, State Zip

MEMORANDUM FOR USASMA Registrar (Ms. Bradford)

SUBJECT: USASMC Required Service Statement

In accordance with AR 350-1, AR 614-200, and AR 135-200 I agree to meet the remaining requirements to attend the Resident US Army Sergeants Major Academy (USASMC) Class [redacted]. I understand that once enrolled in the USASMC I will automatically incur a 24-month service obligation from the date of graduation and that my expiration term of service must be 1 July + 2years or later. I understand that by signing this statement, I am acknowledging that if I become eligible to retire under section 3914 or 3917, Title 10, United States Code (USC) my voluntary retirement will not be approved until the required service is completed.

Signature / Date:

Printed Name and SSN:

Phone Number (Comm / DSN):

Enterprise Email Address:

Note: Service Statement must be signed, dated and emailed to the Registrar at betty.l.bradford.civ@mail.mil and must arrive NLT 31 May.

“THE ARMY GOES ROLLING ALONG”

March along, sing our song, with the Army of the free
Count the brave, count the true, who have fought to victory
We’re the Army and proud of our name
We’re the Army and proudly proclaim

First to fight for the right,
And to build the Nation’s might,
And The Army Goes Rolling Along
Proud of all we have done,
Fighting till the battle’s won,
And the Army Goes Rolling Along.

Refrain:

Then it’s Hi! Hi! Hey!
The Army’s on its way.
Count off the cadence loud and strong (TWO! THREE!)
For where e’er we go,
You will always know
That The Army Goes Rolling Along.

Valley Forge, Custer’s ranks,
San Juan Hill and Patton’s tanks,
And the Army went rolling along
Minute men, from the start,
Always fighting from the heart,
And the Army keeps rolling along.

(Refrain)

Men in rags, men who froze,
Still that Army met its foes,
And the Army went rolling along.
Faith in God, then we’re right,
And we’ll fight with all our might,
As the Army keeps rolling along.

(Refrain)

“The Marines Hymn”

From the Halls of Montezuma,
To the Shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
Of UNITED STATES MARINES.

Our flag's unfurled to every breeze,
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far off northern lands
And in sunny tropic scenes;
You will find us always on the job --
The UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And never lost our nerve;
If the Army and the Navy
Ever look on Heaven's scenes;
They will find the streets are guarded
By UNITED STATES MARINES.

“Anchors Away”

Stand Navy out to sea,
Fight our battle cry;
We'll never change our course,
So vicious foe steer shy-y-y-y.
Roll out the TNT,
Anchors Aweigh.
Sail on to victory
And sink their bones to Davy Jones, hooray!

Anchors Aweigh, my boys,
Anchors Aweigh.
Farewell to foreign shores,
We sail at break of day-ay-ay-ay.
Through our last night ashore,
Drink to the foam,
Until we meet once more.
Here's wishing you a happy voyage home.

Blue of the mighty deep:
Gold of God's great sun.
Let these our colors be
Till all of time be done, done, done, done.
On seven seas we learn
Navy's stern call:
Faith, courage, service true,
With honor, over honor, over all.

“The Air Force Song”

Off we go into the wild blue yonder,
Climbing high into the sun;
Here they come zooming to meet our thunder,
At 'em boys, Give 'er the gun! (Give 'er the gun now!)
Down we dive, spouting our flame from under,
Off with one helluva roar!
We live in fame or go down in flame. Hey!
Nothing'll stop the U.S. Air Force!

Minds of men fashioned a crate of thunder,
Sent it high into the blue;
Hands of men blasted the world asunder;
How they lived God only knew! (God only knew then!)
Souls of men dreaming of skies to conquer
Gave us wings, ever to soar!
With scouts before And bombers galore. Hey!
Nothing'll stop the U.S. Air Force!

Here's a toast to the host
Of those who love the vastness of the sky,
To a friend we send a message of his brother men who fly.
We drink to those who gave their all of old,
Then down we roar to score the rainbow's pot of gold.
A toast to the host of men we boast, the U.S. Air Force!

Off we go into the wild sky yonder,
Keep the wings level and true;
If you'd live to be a grey-haired wonder
Keep the nose out of the blue! (Out of the blue, boy!)
Flying men, guarding the nation's border,
We'll be there, followed by more!
In echelon we carry on. Hey!
Nothing'll stop the U.S. Air Force!

Appendix H: The Coast Guard Service Song

“Semper Paratus”

From North and South and East and West,
The Coast Guard's in the fight.
Destroying subs and landing troops,
The Axis feels our might.
For we're the first invaders,
On every fighting field.
Afloat, ashore, on men and Spars,
You'll find the Coast Guard shield.

We're always ready for the call,
We place our trust in Thee.
Through howling gale and shot and shell,
To win our victory.
"Semper Paratus" is our guide,
Our pledge, our motto, too.
We're "Always Ready," do or die!
Aye! Coast Guard, we fight for you.

From Aztec shore to Arctic zone,
To Europe and Far East.
The Flag is carried by our ships,
In times of war and peace.
And never have we struck it yet,
In spite of foe-men's might,
Who cheered our crews and cheered again,
For showing how to fight.

We're always ready for the call,
We place our trust in Thee.
Through howling gale and shot and shell,
To win our victory.
"Semper Paratus" is our guide,
Our pledge, our motto, too.
We're "Always Ready," do or die!
Aye! Coast Guard, we fight for you.

SURVEYOR and NARCISSUS,
The EAGLE and DISPATCH,
The HUDSON and the TAMPA
The names are hard to match;
From Barrow's shores to Paraguay,
Great Lakes or ocean's wave,
The Coast Guard fought through storms and winds
To punish or to save.

We're always ready for the call,
We place our trust in Thee.
Through howling gale and shot and shell,
To win our victory.
"Semper Paratus" is our guide,
Our pledge, our motto, too.
We're "Always Ready," do or die!

Aye! Coast Guard, we fight for you.
Aye, we've been "Always Ready"
To do, to fight, or die
Write glory to the shield we wear
In letters to the sky.
To sink the foe or save the maimed
Our mission and our pride
We'll carry on 'til Kingdom Come
Ideals for which we've died

We're always ready for the call,
We place our trust in Thee.
Through howling gale and shot and shell,
To win our victory.
"Semper Paratus" is our guide,
Our pledge, our motto, too.
We're "Always Ready," do or die!
Aye! Coast Guard, we fight for you.

Times Gone By (Auld Lang Syne)

Should old acquaintances be forgotten,
And never brought to mind?
Should old acquaintances be forgotten,
And days of long ago!

(Chorus):

For times gone by, my dear
For times gone by,
We will take a cup of kindness yet
For times gone by.

We two have run about the hillsides
And pulled the daisies fine,
But we have wandered many a weary foot
For times gone by.

We two have paddled (waded) in the stream
From noon until dinner time,
But seas between us broad have roared
Since times gone by.

(Chorus)

And surely you will pay for your pint,
And surely I will pay for mine!
And we will take a cup of kindness yet
For times gone by!

And there is a hand, my trusty friend,
And give us a hand of yours,
And we will take a goodwill drink (of ale)
For times gone by!

(Chorus)

(Chorus)

Appendix J: "Old Soldiers Never Die"

"Old Soldiers Never Die"

By Vaughn Monroe

Old soldiers never die,
They just fade away

There is an old mess hall not far away
Where we get pork and beans three times a day
Ham and eggs we never see, even when we're on KP
And we are gradually fading away

Chorus:

Old soldiers never die
Never die, never die
Old soldiers never die
They just fade away

Privates, they love their beer three times a day
Corporals, they love their stripes, and that ain't hay
Sergeants put you through the mill
They just drill and drill and drill,
And they will drill until they fade away

(Chorus)

Young soldiers shine their shoes three times a day
Young soldiers go on leave, they know the way
Young soldiers say goodbye, kiss the girls and make them cry
Then the girls all wonder why they fade away

(Chorus)

Washington and Grant and Lee were all tried and true
Eisenhower, Bradley and MacArthur too
They will live forevermore till the world is done with war.
Then they will close that final door, fading away

(Chorus)

[Fades]
Fade away
Fade away
Fade away
Fade away