



DEPARTMENT OF THE ARMY  
HEADQUARTERS, U. S. ARMY SERGEANTS MAJOR ACADEMY  
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ATSS-CD

1 July 2014

MEMORANDUM FOR ALL ASSIGNED/ATTACHED PERSONNEL, US ARMY  
SERGEANTS MAJOR ACADEMY, FORT BLISS, TEXAS 79918

SUBJECT: Policy Memorandum # 15, **Safety**

1. References:

- a. AR 385-10, 27 Nov 13, The Army Safety Program.
- b. TRADOC Regulation 385-2, 23 Jan 09, TRADOC Safety Program.
- c. USASMA Safety Standard Operating Procedures.

2. Purpose: To outline the Commandant's Safety Program.

3. Protecting our resources, both personnel and property, equates to value added assets that enhances our ability to accomplish our mission successfully. Composite Risk Management (CRM) serves as the Army's primary tool in accident reduction by providing a systematic process for identifying, assessing, and controlling hazards. Safety achieved through the integration of CRM is the commander's business. The following procedures are in effect:

- a. Executive leaders, directors, and supervisors are safety officers for their respective activities.
- b. Composite risk management will be an integral part of planning, preparing, and executing all operations and training.
- c. Command risk decision authority will be in accordance with reference 1b. The standard for CRM is leadership, at the appropriate level of authority, making informed decisions to control hazards and minimize risks.

4. I expect all leaders to prevent accidents and injuries through personal involvement, risk management integration, and adherence to standards. Be safety conscious and

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proactive in isolating and correcting unsafe conditions that may lead to accidents. Ensure personal injuries, property damage and "near misses" under your area of responsibility are brought to your attention.

**Ultima Strong!**

A handwritten signature in black ink, appearing to read 'Dennis E. Defreeze', with a stylized flourish at the end.

DENNIS E. DEFREESE  
CSM, USA  
Commandant