



DEPARTMENT OF THE ARMY
UNITED STATES ARMY SERGEANTS MAJOR ACADEMY
11291 SGT E. CHURCHILL STREET
FORT BLISS, TEXAS 79918-8002

REPLY TO
ATTENTION OF

ATSS-CD

1 July 2014

MEMORANDUM FOR ALL ASSIGNED/ATTACHED PERSONNEL, US ARMY
SERGEANTS MAJOR ACADEMY (USASMA), FORT BLISS, TX 79918-8002

SUBJECT: Policy Memorandum #27, Knowledge Management

1. References:

a. AR 600-20, Army Command Policy, dated 7 Jun 06, with Rapid Action Revision dated 20 Sep 12.

b. FM 6-01.1, Knowledge Management Operations, Jul 2012

c. U.S. Army - TRADOC Knowledge Management-Process Improvement Strategy, Nov 2013

2. Purpose: To outline the Commandant's policy on Knowledge Management-Process Improvement at the United States Army Sergeants Major Academy (USASMA).

3. To meet the requirements of an increasingly uncertain and complex strategic operational environment, USASMA must support and assist TRADOC in educating, training, and developing enlisted leaders who are agile, versatile, and adaptable critical thinkers who are comfortable with decentralization, and capable of making quick decisions. Key to cultivating these attributes is to fully exploit what we know, and employ the knowledge agility needed to rapidly collect information, share experiences, optimize learning, foster innovation, and enhance performance. We must move from a culture of "need to know" to one of "need to share."

4. We will employ the principles and implement the practices and concepts of Knowledge Management-Process Improvement (KM-PI), which will help us to execute our respective functions more cost effectively in a resource constrained environment. We will establish a doctrine of collaboration and knowledge sharing. We will educate and train our Soldiers, civilians, and leaders on KM-PI. We will develop, adapt, and implement enterprise knowledge sharing capabilities, such as SharePoint, and employ appropriate content management practices, and we will stimulate innovation, creativity, and changes to our business processes.

ATSS-SCS

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5. All directorates and sections will place and maintain all training, operations and support documents required for use by others, and documents required for situational awareness by the command group, on SharePoint. Each directorate/section will execute content management principles that meet information requirements. We will transition from maintaining those documents on local hard and shared drives."

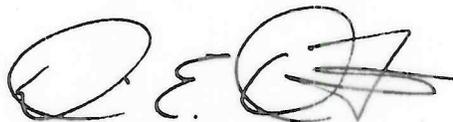
Applications such as ATLAS, milSuite Forums and our websites will continue to be an integral part of our KM-PI strategy.

6. We will implement all actions associated with the KM program cognizant of the information security requirements included in the USASMA OPSEC Plan.

7. I fully support KM-PI. Knowledge Management is a standard assessed within the TRADOC Accreditation process, and while we have very limited KM-PI resources, I expect you to meet all standards in KM and use creative KM-PI practices and initiatives to respond to our challenges.

8. POC this policy is the Director, Strategic Plans, (915) 744-9192

"Ultima Strong"

A handwritten signature in black ink, appearing to read 'Dennis E. Defreeze', with a stylized flourish at the end.

DENNIS E. DEFREESE
CSM, USA
Commandant