



DEPARTMENT OF THE ARMY
UNITED STATES ARMY SERGEANTS MAJOR ACADEMY
11291 SGT E. CHURCHILL STREET
FORT BLISS, TEXAS 79918

REPLY TO
ATTENTION OF

ATSS-CD

1 July 2014

MEMORANDUM FOR ALL ASSIGNED/ATTACHED PERSONNEL, US ARMY SERGEANTS MAJOR ACADEMY, FORT BLISS, TX 79918

SUBJECT: Policy Memorandum # 08, Improper Personal Relationships at USASMA

1. Reference: AR 600-20, Army Command Policy, with Rapid Action Revision (RAR), dated 20 Sep 12.
2. Purpose: To outline the Commandant's policy on Improper Relationships at USASMA.
3. Student-Faculty relationships at USASMA: The foundation of effective training at USASMA rests on the integrity and fairness of the faculty and staff. Concerns about favoritism detract from the focus on training and education and compromise the quality of instruction. Personal relationships between a faculty or staff member and students are prohibited. In addition, faculty and staff members should take care to avoid even the appearance of a personal relationship of any kind with a student.
4. AR 600-20 establishes Army policy regarding relationships between soldiers of different ranks and further defines inappropriate relationships which are prohibited as those that:
 - a. Compromise, or appear to compromise, the integrity of supervisory authority or the chain of command.
 - b. Cause actual or perceived partiality or unfairness.
 - c. Involve, or appear to involve, the improper use of rank or position for personal gain.
 - d. Are, or are perceived to be, exploitative or coercive in nature.
 - e. Create an actual or clearly predictable adverse impact on discipline, authority, morale, or the ability of the command to accomplish its mission.
5. Violations of this policy may result in disciplinary action under the Uniform Code of Military Justice or applicable OPM/CHRA guidelines for DA civilians.

"Ultima Strong!"

DENNIS E. DEFREESE
CSM, USA
Commandant