



REPLY TO
ATTENTION OF

ATSS-CD

1 July 2014

DEPARTMENT OF THE ARMY
UNITED STATES ARMY SERGEANTS MAJOR ACADEMY
11291 SGT E. CHURCHILL STREET
FORT BLISS, TEXAS 79918

MEMORANDUM FOR ALL ASSIGNED/ATTACHED SOLDIERS AND DEPARTMENT OF THE ARMY CIVILIANS, US ARMY SERGEANTS MAJOR ACADEMY, FORT BLISS, TX 79918

SUBJECT: Policy Memorandum #13 -Prevention of Sexual Harassment and Sexual Assault - SHARP (Sexual Harassment/Assault Response & Prevention) Program

1. References:

a. Army Regulation 600-20, Army Command Policy, Chapters 6, 8 and Appendix D, Sexual Harassment Complaint Processing System, dated 4 August 2011, with Rapid Action Revision dated 20 Sep 12.

b. TRADOC OPORD 13-014, TRADOC Sexual Harassment/Assault Response and Prevention (SHARP) Campaign Plan, 31 Jul 13.

2. USASMA is committed to ensuring that Soldiers, DA Civilians, and our families live and work in an environment free of sexual harassment and sexual assault. Leaders at every level must be committed to creating and maintaining an environment that promotes productivity and respect for human dignity. Sexual harassment and sexual assault are both offenses contrary to Army Values and the Warrior Ethos.

3. USASMA fully supports TRADOC's Lines of Effort (LOE) as outlined in TRADOC Policy Letter 24, Subject as above:

a. LOE 1. Improve seeing ourselves: Understand sexual harassment/sexual assault trends across TRADOC.

b. LOE 2. Protect the victims: focus on protection, support, care, and advocacy for victims.

c. LOE 3. See the "terrain": Prevent and reduce the potential of sexual harassment/assault.

d. LOE 4. See the threat. Detect and hold sexual predators accountable.

3. I will take allegations of sexual harassment and sexual assault seriously and investigate promptly. Refer complaints IAW USASMA SHARP Card contained at Enclosure 1. This card is mandatory for all Soldiers to have in their possession at all times and highly recommended for DA Civilians and family members to utilize

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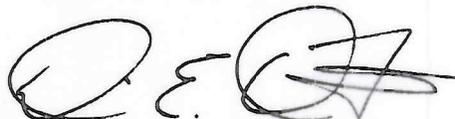
as well. The complete and comprehensive 1AD SHARP SOP is attached as Enclosure 2 to this policy.

4. Prevention of sexual assault and sexual harassment is everyone's responsibility. Every "Ultima" Soldier, civilian employee, and family member is responsible for treating one another with mutual dignity and respect. We cannot tolerate or condone sexual harassment or sexual assault. It is incumbent upon all leaders to set the example and create an environment conducive to good order and discipline.

5. This policy supersedes Policy Memorandum #13, dated 1 March 2014, Subject; Prevention of Sexual Harassment and Sexual Assault (SHARP).

2 Encls

1. USASMA SHARP Card
2. 1AD SHARP Program SOP



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CSM, USA
Commandant