



REPLY TO  
ATTENTION OF

ATSS-CD

23 June 2017

**DEPARTMENT OF THE ARMY**  
UNITED STATES ARMY SERGEANTS MAJOR ACADEMY  
11291 SGT E. CHURCHILL STREET  
FORT BLISS, TEXAS 79918

MEMORANDUM FOR ALL ASSIGNED/ATTACHED PERSONNEL, US ARMY SERGEANTS MAJOR ACADEMY, FORT BLISS, TX 79918

SUBJECT: Policy Memorandum # 08, **Improper Personal Relationships at USASMA**

1. Reference: AR 600-20, Army Command Policy, dated 6 Nov 14.
2. Purpose: To outline the Commandant's policy on Improper Relationships at USASMA.
3. Student-Faculty relationships at USASMA: The foundation of effective training at USASMA rests on the integrity and fairness of the faculty and staff. Concerns about favoritism detract from the focus on training and education and compromise the quality of instruction. Personal relationships between a faculty or staff member and students are prohibited. In addition, faculty and staff members should take care to avoid even the appearance of a personal relationship of any kind with a student.
4. AR 600-20 establishes Army policy regarding relationships between soldiers of different ranks and further defines inappropriate relationships which are prohibited as those that:
  - a. Compromise, or appear to compromise, the integrity of supervisory authority or the chain of command.
  - b. Cause actual or perceived partiality or unfairness.
  - c. Involve, or appear to involve, the improper use of rank or position for personal gain.
  - d. Are, or are perceived to be, exploitative or coercive in nature.
  - e. Create an actual or clearly predictable adverse impact on discipline, authority, morale, or the ability of the command to accomplish its mission.
5. Violations of this policy may result in disciplinary action under the Uniform Code of Military Justice or applicable OPM/CHRA guidelines for DA civilian disciplinary actions.

**"Ultima Strong!"**

JIMMY J. SELLERS  
CSM, USA  
Commandant